



***MANDATORY STAFF/CIT TRAINING: SUNDAY JUNE 17th 2012 @ 3-5PM (meal served)**

COUNSELOR IN TRAINING (CIT) & Jr/Sr Counselor PROGRAM

This counselor program is for young people who are highly motivated, ready to work and play hard, and who demonstrate additional responsibility in accepting the challenges of leadership. These young adults should already show a leadership quality during a past camp, social group or within their family & friendship circles. They should also be able to respond with manners, respect & kindness when given an appropriate task. There are a limited number of spaces available each camp week. Not all who apply are accepted into the program. Children must re-apply by submitting a 5-sentence paragraph each year.

PARENTS PLEASE BE AWARE: Being a CIT is very different than being a camper. If your child really enjoys participating in each activity as a camper, they may not enjoy having to help with clean up, take children to the washroom, be pulled from a class to assist a teacher. It takes a certain motivated child who would RATHER help others than participate directly in one of our activities. Some children are natural born leaders and want nothing more than to help the entire time during camp; while other children who may demonstrate leadership qualities during camp or at home or school, may still really enjoy being a camper. Although we do not pressure CITS to help the entire time during camp, we do expect them to take an initiative to help so that we don't feel like we are giving them too much responsibility or nagging them to help. Please make sure you review all this information with your child so they know just what they are getting into! We want them to LOVE being a CIT! We also want them to know they can still be a camper at any age!

Also, CITs may NOT do the following:

1. They may not allow children to sit in their lap, climb on them or engage in any rough play.
2. They are not allowed to walk children of a different gender into the bathroom or go into a bathroom stall with any child.
3. They may not be left alone with a child or children for any length of time w/out an adult present.
4. They are expected to be a role-model. Any behavior that doesn't reflect a "role-model" status will not be tolerated.

Eligibility Requirements:

- **NEW APPLICANTS:** Submit a 5 sentence paragraph (per school year) with their enrollment: (email is fine) "Why I want to be CIT for Art 4 Children and what I hope to learn from the experience."
- Be at least 10 years of age.
- Able to arrive 30 minutes before drop off (see individual camp program) on the 1st day of each camp week, and 15 minutes before drop off thereafter on each day of the camp week they attend.
- Able to stay 15- 30 minutes after pick up on each day of the camp week they attend.
- Bonus: Attended at least one camp in the past and had excellent behavior with no incidents.
- **MUST ATTEND MANDATORY TRAINING!**

Terrific Benefits:

- Child receives 50% off original enrollment price of any camp. (CIT discounts limited to 2 CITS approved applicants per camp).
- CITs are still concerned a liability and count as a child within our program that requires supervision – this is why we can only offer a discount versus free tuition or a paycheck (illegal).
- Child receives an Art 4 Children camp T-Shirt (one per year) (\$12 value)
- They get to participate in each activity and project they choose as long as help isn't needed.
- They will have leadership role and must be available to help other children/teachers when needed.
- At the completion of their program(s) they will receive an evaluation and certificate of completion at the end of Summer Camp.
- All CITs are treated with respect by staff and staff is proactive in addressing their needs.

CIT GRADUATION TO JR. COUNSELOR:

AFTER SERVING AS A CIT for at least one summer, THEY CAN GRADUATE TO JR. COUNSELOR STATUS.

PERKS: FREE TUITION

LIMITS: CIT MUST BE TURNING 13 YEARS OF AGE THAT YEAR THEY APPLY TO BE A JR. Counselor.

Duties Include:

- Assisting with all set up and clean-up of projects, vacuuming, preparing daily for camp.
- Passing out nametags to the children in the morning and any papers to the parents.
- Leading children in games during or in between activities.
- Setting a good example for the children & disciplining as needed.
- Taking roll/sign-in children as they arrive, leading new children to their cubbies and to a pre camp activity.
- The bulk of the help will be at the start and end of camp and in between classes.

The skills for leading children include:

- communicating with children with a special emphasis on listening and teaching positive behavior and values
- handling undesired behavior and conflicts in a positive way
- leading games and activities, teaching skill in games, crafts and other areas
- presenting in front of small and large groups
- earning respect from others
- working on a team
- creativity and problem solving

Personal message: Being a CIT between ages 11-15 was one of my most memorable moments in my life. Having the opportunity to be a leader with children, learn new things as well as participate in activities was one of the best things I remember about my teens! I hope that we can bring that same memorable experience to your child!

Sincerely,

Jessica Welch, Art 4 Children Owner – 760-591-0087 – Art4Children.com